Business Management System Policy Statement Governance and Ethics Statement POL 2.2

The Board of Directors of Nexus Power requires that the business and all managers and staff employed by the company conduct their activities to the highest possible standards in all areas of operation and interaction.

As a minimum the following must be adhered to:

- Conduct all transactions and operations within the Law.
- Ensure that all information imparted to our customers and members of the public is true and factual.
- Negotiations are to be held in an honest and transparent manner with both potential customers and suppliers; do not offer or receive any for of gift or inducement.
- Do not impart confidential information to any outside parties that may prejudice the company's or our customer's position.
- There is a duty to inform the Directors if any of these standards are not being met by any employee of the company.

The long term success of any organisation is invested in the way in which it does business and it is critical to the future of the company that these standards, as a minimum are adhered to.

Raymond Pauley Managing Director

Issue Date: 22nd June 2023 Review Date: 21st June 2024

RPanlen.