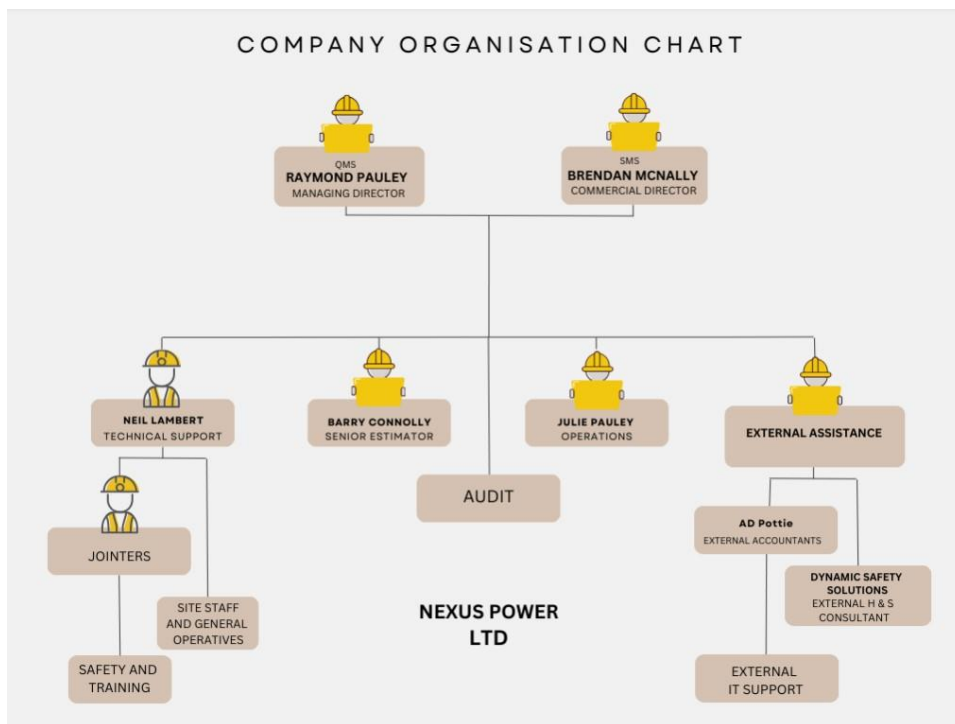


MODERN SLAVERY STATEMENT

A) ORGANISATION

This statement applies to Nexus Power. The information included in the statement refers to the financial year 2023.

B) ORGANISATIONAL STRUCTURE



Our head office and operational resource Centre are in Enniskillen, Fermanagh. From these locations we cover the UK and Ireland providing solutions to clients such as GTDS, Prysmian and OCU. In addition, we have provided jointing, fitting and testing services to DNO’s and wind farm developers. An emphasis is placed on offering full solutions including EHV cable installation, jointing, electrical and mechanical fitting and testing services. Our managers, engineers and jointers are experienced in both XPLE and fluid filled cable installations up to 300kV and hold all necessary qualifications. We have teams of jointers certified up to 300kV including fluid filled capability.

- Live Low Voltage cable jointing
- Medium Voltage cable jointing up to 33KV
- High Voltage cable jointing up to 132KV
- XLPE, EPR, Triplex, PILC, PIAS, CONSAC, HSL cables
- Joints, Terminations, UGOH’s, sealing ends, plug-in
- Testing and commissioning

The labour supplied to the *Nexus Power* in pursuance of its operation is carried out Worldwide.

C) DEFINITIONS

The Group considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

The Nexus Power acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Nexus Power understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Nexus Power does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Nexus Power in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Group strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in *UK*.

E) SUPPLY CHAINS

In order to fulfil its activities, the Nexus Power main supply chains include those related to *Supply of accessories and components. Calibration services, Clothing and fuel suppliers*

F) POTENTIAL EXPOSURE

The Nexus Power considers its main exposure to the risk of slavery and human trafficking to exist *within its second tier supply chain.*

In general, the Nexus Power considers its exposure to slavery/human trafficking to be *relatively limited to low. Nonetheless*, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) STEPS

The Nexus Power carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Nexus Power has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Nexus Power has taken the following steps to ensure that modern slavery is not taking place:

- reviewing your supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery;
- measures in place to identify and assess the potential risks in its supply chains;
- undertaking impact assessments of its services upon potential instances of slavery;
- creating action plans to address risk to modern slavery;
- any actions taken to embed a zero tolerance policy towards modern slavery;
- implemented a quality plan

H) KEY PERFORMANCE INDICATORS

The Nexus Power has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the Nexus Power or its supply chains.

- All suppliers provide a Policy statements.
- Are ISO Accredited
- Monitored periodically

I) POLICIES

The Nexus Power has the following policies which further define its stance on modern slavery [include links to any policies which may relate to your commitment to eradicating slavery e.g. a

- modern slavery policy
- corporate social responsibility policy;
- supplier code of conduct;
- recruitment policy.

J) SLAVERY COMPLIANCE OFFICER

The Nexus Power has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Nexus Power obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.



Signed.....

Brendan McNally